

2006 AGM

2006 AGM Meeting Minutes

Franciscan Retreat Center, Scottsdale Arizona

Minutes of Business Meeting 1, Tuesday, November 13, 2006

Meeting called to order at 2:47. Called for volunteers for timekeeping and other roles.

Antoinette Kranenburg, Facilitator for this meeting, called the meeting to order.

I. Meeting Agenda

- A. Announcements
- B. Board Reports
- C. Light & Lively
- D. Bylaw Change under Robert's Rules re Sponsoring Section of Bylaws
- E. Sponsorship of New members
- F. Adjourn

Agenda Consented to

Robin Gilmore announced memorial service for David Bainbridge at 8:30 p.m., and the birth of child to Rebecca Lisak

II. Board Reports/Committee Reports:

A. Board Report: Catherine Kettrick

Board goals were set on previous days' meeting. Goals:

Establish an attitude of ensemble within ATI.

Approval of Database and Members' only webpage up. Asked members to add ideas to members only page during the AGM.

More active committee liaisons to give committees support.

More people involved in ATI. Board will have an in person meeting in New York City in April. All committee chairs and ATI members are invited.

More members. Wants each section of members (general, teaching, trainee) to come up with ideas of how to enhance their membership.

Directory to be printed annually, and will have an e-directory.

Strengthen international connections. Spoke about "ambassadors" to Austria (Melissa Matson), and Hungary (Graham Elliott), and wish to find a Japan and Ireland "ambassador."

8. Change of time of AGM during the year. Will ask members what time of year they prefer.

End of Board Report

B. Site Committee Report: Robin Gilmore

2007 AGM to be at the Armada Hotel in Ireland. Sunday, October 21 – Friday, October 26, 2007. AGM 2008 has sign up sheet for this AGM to get an idea from members to piggyback our AGM with the Congress (August), or to have it separately from Congress (November). Robin asked members to sign up, have an opinion, and make it be known. Tommy gave report on lodgings in Ireland, and making reservations early. End of Report

C. Treasurer's Report: George Pryor

George reviewed income and disbursements, actual vs. real expenses, and 85% of budget given we are 85% through fiscal year, and the full fiscal year budget. We are saving money on bank charges (due to fewer returned member checks), and board and committee expenses. George paid expenses of \$143.16 to Ethics Committee for postage. The Board has spent no cash. The Communiqué expense is way down because so many members are receiving the Communiqué via e-mail. Credit card expense is reduced, not sure why. Office expense has decreased due to Linda's fewer hours. Staff expense has been down by approximately \$11,000.00. We spent too much money on computers, since we purchased a new computer. Internet expense is up due to DSL charge, and telephone expense is up due to Board conference calls. We are looking for new system. Treasurer purchased a \$5,000.00 CD on Oct 25 from Edward Jones. The CD will mature on 10.25.07, at a rate of 5.05%. ATI accepts donations, and ATI received \$450.00 in donations this year. Total membership dues collections are down \$2,000.00. Trainee membership is up, general membership is the same, and the deficit is at teaching membership level. End of Report.

D. Vision/Mission Report: Jamee Culbertson

Jamee requested that members join her committee, since she is alone on the committee. Jamee would like to find a way to invite the public to the AGM each year, and devote some time for the general public to receive work, ask questions, and basically do public outreach. Spoke about rewrite of vision/mission statement, and Jamee said she did not want to pursue that alone, and asked that others join her. End of Report.

E. CCC/PDC Report: Antoinette Kranenburg, Renee Jackson, Diana Bradley and David Mills

PDC committee is working on anatomy section of demonstration of knowledge, and next is demonstration of knowledge in area of ethics. Will look at criteria for sponsors next. Requested that others help to develop questions on FM writings. Jan Baty and Robert Lada, sponsorship committee, discussed how sponsors are sponsoring, and the review of same. Sent out a questionnaire to sponsors.

Gathering info, opening communication was important to do. Jan pointed out issues included in package for the AGM, and requested that others review and give suggestions on what is important to them. Jan wants to get a system in place where that ATI can rely on to give people an idea of what to expect when someone goes to a sponsor. Working on more explicit criteria than available now, and then to work on the problem of how to elect them. One suggestion is that sponsors could be elected in each country.
End of Report

F. International Committee Report: Catherine Kettrick

Challenge of ATI is that we have to address international members and their needs. We hope that there will be cultural diversity workshops at the 2007 AGM. Language barrier is huge, and we are investigating a web host that translates into 12 languages. Another idea is to have our documents machine translated into other languages, and then ask a bilingual speaker to review them for accuracy. This might be a way to reduce the work of translating documents and have those documents in other languages. Power of native speakers is a huge issue: if the AGM always uses English and we don't have interpreters that gives more power to the native English speakers. We need a way that people can hear programs in their native language. We need to structure the AGM in a way where we are sensitive to the needs of people who are not native English speakers. Also wants reports written in simple English for nonnative speaking translators. Might explore AGM where we have business meetings in other languages, and have one big meeting to discuss them. Graham Elliott is liaison, so contact him with suggestions. End of Report

G. Ethics Committee: Patt O'Neil

Patt reported three complaints this year, and the difficulty of having people to hear the complaints. Patt wants members to elect a pool of people who are willing to hear complaints, Then, when she receives a complaint, she can choose people from the pool to hear it. The committee has prepared 2 proposals for the AGM; see your packet End of Report.

H. Membership Committee: Peter Nobes

Peter noted that he is still a committee of one. Discussion began re reasons why people don't renew. Peter suggested that ATI make phone calls to members to determine why they fail to pay their annual dues. Another suggestion is to prepare something other than leaflets to get information out there. Suggestions: 1. membership form being on the internet 2. the creation of one form for all types of membership, 3. the application form be available in other languages. 4 these reports need to be made at a general AGM section to recruit volunteers, rather than just at business meetings, since the people who are already doing the work are at the business meeting already 5. membership committee use the "pool" idea (similar to the ethics committee), perhaps put people into a pool upon first joining ATI.

Peter requested that volunteers help Peter make phone calls to those people who don't pay dues.

End of Report.

I. Agenda Planning Committee: Diana Bradley

Diana reported that there was not a lot of year round committee work, but that in the two months prior to the AGM, agenda planning begins. FACT – Facilitation and Agenda Coordinating Team is an ad hoc committee, and works to produce fun and enjoyable business meetings. Suggested that the FACT meetings go on before the AGM, not during. End of Report.

J. By Law Committee Report: Teresa Lee and David Mills

C T Butler and Philippe Cotton are other members of committee. Teresa clarified purpose of committee is not to create new bylaws, but to serve in a custodial way to facilitate the work of the organization. The committee will look at any proposals that are generated to see what the relationship is between the proposal and the by laws. Teresa noted that the Committee had three tasks this year: (1) reviewing current bylaws and to advise members of changes that are needed to bring them up to date (2) prepare a draft of a "revised bylaws" reflecting a change to Formal Consensus; (3) working with CCC/PDC in preparing a proposal to change the bylaws so that they reflect and conform to the decisions made at the 2004 AGM regarding election of sponsors. Bylaws committee also suggests they prepare a policy and procedures manual for ATI. The manual would complement the bylaws.

Teresa brought attention to the bylaws committee suggestions included in the AGM packet regarding sponsoring members no longer being a separate class of member, and reducing membership categories to main three classes: general, teaching, and trainee to correspond with our dues categories. Recommended that everyone look at Number 7 on back of packet report re: eliminating the position of corresponding secretary. End of Report.

Break for Light and Lively Moment.

II. Motions and Business

A. Bylaws change and Robert's Rules

Proposal made to delete Section III.6.1 Sponsoring Members section from the bylaws. This will allow only one way of electing sponsors, and will give flexibility to make changes in the system. Motion was seconded by C.T. Butler. Floor opened for questions on the bylaw change. Confirmed that there was a typo on the overhead projection printout, and motion is really to delete whole of III.6, not just III.6.1. Discussion ensued. Original motion was withdrawn. CT Butler moved that we simply get rid of III.6.1, and deal with the other sections of III.6. at a later AGM. Seconded by Antoinette Kranenburg. Hand vote majority carried.

Proposal passed: Vote was 39 in favor of removing III.6.1 only. 2 no votes.

Second motion: to vote to extend by one year the sponsor terms of Rosa Luisa Rossi and Anna Magyari Beck. Tommy Thompson made a motion for one-year extension, George Pryor seconded. Determined to extend these two for one year, and would renew them next year with everyone else who is up for renewal next year.

Proposal passed: 37 votes in favor, 0 opposed. 4 abstentions.

End of Motions

III. Elections

Linda Hein gave report on voting for new board members; adjourned until next meeting due to lack of votes on third party who was not on the ballot.

VI. Evaluation Comments:

the meetings went too fast for non-English speaking members, there was too much blurting and interrupting.

would help to have agenda prior to meeting.

no side conversations when presenters speaking, with request that people go outside if they have a side conversation.

ask people to read reports before the meeting.

Meeting recessed at 3:45 p.m.

Minutes of Business Meeting 2, Wednesday, November 15, 2006

Jeremy Chance, Facilitator for this meeting, opened the meeting.

I. Review of Agenda

II. Motions/Business

A, New Motion

Teresa Lee wanted to present a motion from the floor to recommend from membership to board and committees that the business meeting be renamed as membership council meetings.

Teresa's motion was ruled out of order because we already had a motion on the floor. The Chair asked that we put Teresa's motion on the agenda for tomorrow.

B. Election of Board Members

Motion made to untable the motion from the previous day on voting for new Board members. Robin Gilmore made motion, seconded by George Pryor. Motion to accept election of Sarah Barker as executive secretary and Shawn Copeland as treasurer passed unanimously. Request for motion to vote Julie Rothschild as board member., Peter Nobes made motion, seconded by Jan Baty. No discussion, hand vote for Julie, passed unanimously.

Three new Board members elected. Unanimously.

C. Bylaws Amendment

New motion (a Motion to Reconsider) made to reconsider the motion from prior day's business meeting to remove the sponsoring members section of the bylaws, to include the intent of the original makers of the motion. Catherine Kettrick made motion, seconded by Tommy Thompson.

DISCUSSION: Original intention was to remove the entire section of the III.6 bylaws. The motion to reconsider means that it will amend the motion to delete III.6.1 to mean that the entire section III.6 will be deleted. Discussion ensued. Would section 9.7 be affected by the deletion of III.6.? No, we will not be deleting section 9.7 and nothing in that section will be affected, and small changes can be taken care of as housekeeping changes, which the board can do, if necessary. Jeremy mentioned that discussion was now over time by 8 minutes. Discussion ended, and David Mills moved that we close discussion, Diana Bradley seconded. Motion passed.

Vote taken on motion to remove III.6, passed unanimously.

Request for motion to go to a committee of the whole to use to Formal Consensus for the rest of the business meetings. CT Butler made motion, seconded by Peter Nobes.

Motion for committee of the whole passed unanimously.

D. Ethics Proposal

Patt O'Neill took the floor to present the Ethics Proposals. Clarifying questions: Who are the committees in 2j? ATI committees, Does the conflict of interest extended to the board itself? Time ran out, and Jeremy asked if we wanted to run over the time. Decision was made for those still confused to talk to Patt later. Everyone consented to giving another 5 minutes for second proposal from Patt. Second proposal 2k regards a teacher being lured away from one school to another, more lucrative school. Patt read proposal 2k to the meeting. Jeremy indicated this was a Level 3 discussion. George Pryor suggested adding "legally binding" to 2k. Discussion continued re what constituted a legally binding contract. Discussion centered upon whether legal or ethical matter. See Attached revised proposal at end of minutes.

New language was agreed upon, and proposal was accepted.

Light and lively time period.

Suggestion put forward that the PDC info gathering process be removed from current agenda, and to substitute item from tomorrow's agenda, due to time constraints. Group consented to this suggestion.

E. Mission/Vision Presentation

DISCUSSION: Jamee Culbertson put forward questions about what ATI wants from members, and what the members want from ATI. We divided into three groups – one each to represent trainees, general members, and teaching members. Small group discussions ensued, in which groups addressed what each group of membership wants and expects from ATI. Group discussion ended after 10 minutes.

Second part of Mission/Vision presentation is that all members “become” ATI to discuss what they think ATI wants and expects from its members. Suggestions and comments from the floor:

from moment of joining, person understands they are part of a pool of members who at some point serve on a committee by being asked to step out of the pool to serve on a committee.

ATI has a process for new members to become proficient at formal consensus

all new members to know that all levels of participation are appreciated.

ATI should have a sense of family or community that will make everyone want to be involved.

members are enthusiastic in enrolling other members.

that members have pathways open to participate

Section concluded.

Light and Lively

F. Formal Consensus Planning Proposal from David Mills

David Mills stated that the proposal had changed since proposal printed in the Communique.. David went over the background of the proposal, starting back in 1996 with proposal to have Board adopt Formal Consensus and add a bylaw section to drop Robert's Rules and replace with Formal Consensus. In 1997, there was a feeling of membership not being ready for Formal Consensus. Decision at 1997 AGM was to give ATI chance to use formal consensus until we were more comfortable with it. Two committees were formed from that AGM – agenda planning committee, and the formal consensus process committee. Motion from 1996 was then tabled, which was invalid, according to Robert's Rules. Intent was to postpone the final decision on adopting Formal Consensus until ATI members had a chance to practice it. David Mills then read the proposal presented for today's meeting, in which the formal consensus process committee would be revived, and that committee would be instructed to carry out several tasks, including reviewing bylaws, creating a plan to assist in the ongoing learning of formal consensus by the membership, etc., as fully laid out in written proposal in AGM packet. David removed the first part of the proposal which "reaffirmed the 1996 decision to adopt Formal Consensus" because prior to today's business meeting, he discovered that you can't reaffirm a motion that has already been passed. Jeremy Chance opened up clarifying questions on the proposals.

DISCUSSION (Part 1): Question asked on item 3 regarding the organization to local and regional groups as needed in order to meet the international needs of ATI.

Teresa Lee: Questioned item 3 regarding broad wording of item. David invited her to bring it up at Level II discussion. Also questioned item 1, regarding language on bylaw proposals. David Mills answered that any new bylaws would simply refer to the formal consensus only. Questioned item 5 re process and procedures manual being only for the formal consensus committee or for all committees. David Mills answered that it was only for the formal consensus committee. He said that whatever the formal final process turns out to be, the formal consensus will be a standing committee, and will need to be involved in continuing to firm up the formal consensus process.

Carol Levin: question item 5, is the use of the formal consensus process for a specific use, such as a business meeting, or for use by all committees. David Mills responded that we would use the formal consensus process as tool for all decisions being made by ATI. It's not how to run a meeting, but how ATI makes a decision.

CT Butler: wanted to be clear that the reason for proposal is to be clear that the organization has adopted and is using formal consensus throughout the organization. David Mills responded that that was the case and the intent of the proposal, despite the blocked out first paragraph in the proposal.

George Pryor: wanted to be clear about what type of committee this is; what this committee has been doing for last 10 years; how it fits in with decision made at January board meeting; clarification of conflict; what kind of committee is this right now compared to what's in the bylaws. David Mills replied that the committee was not given a "type," but was given tasks. He said that the formal consensus committee was set up as an ad hoc committee by the members, and has been doing nothing for the last 10 years. DM says there was no decision made at the January board meeting. Discussion ensued. Jeremy Chance said we could discuss George's concerns at the Level II discussion at tomorrow's business meeting. Lucia Walker clarified differences between Level I and Level II discussions.

Time for discussion of the formal consensus proposal ended.

DISCUSSION (Part 2): discussion started on recognizing how formal consensus committee supports the ATI vision/mission statement.

Decision to be made whether to complete the agenda, and go to lunch, or continue speaking to formal consensus. Jeremy suggested we close formal consensus now, complete the final items, and go to lunch. Agreed.

Evaluation of meeting completed, and meeting ended at 12:40 p.m.

Minutes of Business Meeting 3, Thursday, November 16, 2006

Lucia Walker, Facilitator for this meeting, opened meeting.

Announcements by Robin Gilmore re organizing rides to airport, and Jeremy Chance said he would not be leading meditation.

Lucia Walker read ATI's Vision/Mission Statement

I. Motions and Business

A. Formal Consensus Planning Committee Proposal

Discussion: Level 1 discussion began. Lucia put the diagram of the formal consensus process on the overhead projector (See notes from Wednesday, Nov 15, meeting outlining the proposal) and described Level I.

Concern: Do decision making and functioning have the same guidelines and boundaries? Facilitator put question into the "parking lot" for Level 2.

Level 1 comments:

it seems that formal consensus works along with our aims and values, since the decision was made a long time ago that we would have a committee.

good to have a committee to facilitate this, or else new people will be lost.

think this proposal will help bring people into the organization in a participating way.

the time is right, since people seem willing to have this committee.

formal consensus seems compatible with aims and goals of ATI

Question: how far and how deep into the organization formal consensus will operate, or has to operate? Facilitator put the question into the "parking lot" for Level 2.

Question: What is the relationship of this process to an organization that is structured around a set of bylaws, and bylaws are a construct of Robert's rules of order?

Answer: We can have bylaws that say we use formal consensus instead of Robert's Rules. Bylaws are not a construct of Robert's Rules, but are just how an organization does business.

ATI is an inclusive society, and this proposal would "help our functioning be of one piece. It is confusing to switch modes, and formal consensus looks like a vehicle to be more consistent throughout the organization."

Question: Will formal consensus be used now in all those places where Robert's Rules's would be used?.
Yes. David Mills commented that the proposal is not a proposal to answer these questions; the proposal is to revive the committee so the committee can get information so we can answer those questions.

As part of an organization, we want to be faithful to our own decisions, and this proposal is about reviving and following through on a decision already made.

for non English speaking members Robert's Rules is difficult due to language problems; formal consensus is easier .

Light and Lively

B. Professional Development Committee Brainstorming

Lucia called the meeting to order

Discussion: Antoinette Kranenburg has been charged with coming up with a demonstration of knowledge. This year the work was on anatomy, and what teachers need to know. David Mills stated that there were two things: one, what are the items we all think are important, and two, how do we ask what those items are. Topics chosen: breathing; neuro-anatomy; functioning; muscles and bones. David Mills invited the group to divide into four groups and take a general topic, and come up with as many questions per topic as they could.

Attendees divided into small groups to come up with questions that were given to the PDC. Then all met as single large group again.

C. Ethics Committee Proposal

Patt O'Neil discussed the ethics proposals, and presented the revised proposal. After reading revised proposal, floor opened for clarifying questions.

Clarifying Questions:

Does "obeying the law" mean that the teachers have to obey laws they don't agree with? Getting arrested for civil disobedience might violate the code of ethics.

What is the intent of 3d regarding using the ideas of others? Example: Plagiarism: if an ATI teacher used titles from another author, and wrote using another's idea, and never acknowledged it.

question on section 3d and 3e:, Patt said that the meaning was that you must identify other techniques that you may be using. Concern" see, it to mean: "you cannot use any other technique other than AT when teaching AT." Facilitator put this issue in the "parking lot" for level 2

How does 3c and 3b relates to meaning of false claim or advertising? That also went into the "parking lot." For Level 2

Is there any plan to enforce section 3a?

Lucia proposed that we move on to Level 2 to discuss concerns about ethics proposals.

Level 2 concerns:

Ethics is partly about holding people to a group standard, and holding oneself accountable to one's own standards, and is never absolute. Ethics should be suggesting where that line is, not stating where that line is. The individual conscience part is missing from proposal.

Concern that here be a concrete line about other modalities in teaching.

the wording of 3d does not communicate the intent.

proposal covers only the US, and not laws of other countries.

II. Evaluation of Meeting

valuable time was lost dividing up into groups and coming up with questions.

Patt wanted more time for ethics discussion.

Shoko said she was at the Seven Oaks AGM, and commented that she could hear the words but did not know what was going on. She took the formal consensus workshop at this AGM, and she said that it really helped her understand this process, and she appreciated it and she strongly recommends that members make an effort to understand this.

David Behrstock said he found that at each business meeting there was a great sense of people listening to each other, and has been improving each day.

Diana Bradley acknowledged Lucia for facilitation, especially because it was her first time, and acknowledged Lucia has amazing gift for summarizing, and thanked her.

Meeting over at 12:40.

Minutes of Business Meeting 4, Friday, November 17, 2006

Meeting opened at 9:10 by Facilitator Peter Nobes

I. Motions/Business

A. Formal Consensus Process Committee Proposal

Agreed to spend 30 minutes on formal consensus

Reviewed ATI Vision Mission Statement

Peter Nobes opened the floor to Level 2 discussion of the formal consensus proposal. Jan Baty put forward a solution to change the proposal so that section 5 is rolled up into first paragraph. She wanted the section reorganized to clarify that formal consensus is the overriding direction and umbrella for ATI's long-term growth. (This is a Level 3 comment, and was put in the parking lot for Level 3).

Level 2: Concerns

proposal needs to be clear about the boundaries between decision making and functioning

concern that #1 presupposes a certain kind of outcome.

concern that there is confusion between how firm the decision is that ATI is indeed going to formal consensus, and is it a question of how, or is it a question of if. Original decision was made so long ago that he does not sense the momentum and understanding to support the process.

Concern was that David Mills eliminated the first paragraph of the proposal.

Level 3: Resolution of Concerns.

Concern 1: that bylaws are a construct of Robert's Rules, and what are the boundaries in the proposal. Teresa Lee had possible solution for this concern on section #1. She provided a revision to section #1,

Concerns 2, 3, and 4: suggestion that that we reinsert the crossed out first paragraph, and put a date into the language. Jan added another sentence that says something like one of the attributes of formal consensus is that it allows you to modify it as needed as your own awareness of your decision making process evolves. Teresa Lee asked a question: does every communication, including board meetings, have to follow formal consensus? She thinks the wording needs to be clear to the "worker bees" so they know how to function, and what is under formal consensus. She questioned if there were other models

or organizations that have bylaws and use formal consensus. Time was called, and Diana Bradley asked if meeting would be willing to give five more minutes to further formal consensus discussion. We read the revised "first paragraph" of formal consensus proposal. CT Butler raised new concern that the word flexible is antithetical to a decision-making process, and we eliminated that word. Peter asked if there were any unresolved concerns that need to be resolved before achieving consensus. There were none.

Proposal was consented to and Formal Consensus Process Committee formed. Lucia Walker was appointed as committee convener.

See text of proposal at end of minutes.

B. Ethics Committee Proposals

Patt O'Neil read the revised proposal. Facilitator asked for any other concerns; none voiced. Ethics proposal 1 consented to.

Second ethics proposal: We decided to determine which statements of the new guidelines for the code of ethics that we worked on yesterday outside of the business meeting should be put into the code of ethics and which would stay as guidelines. Section 3c of the new proposal will remain a guideline; 3d of the proposal will replace section 3d of the code of ethics. Section 3e of the proposal will remain a guideline. 3h of the proposal will replace a section of the code of ethics. Timekeeper noted time was up.

Ethics Proposal 2 consented to.

Light and Lively

C. Membership Council Meetings Proposal

Peter called meeting back to order.

Teresa Lee read motion to recommend to the membership, the board, and the suggestion that the AGM business meetings be renamed membership council meetings.

Clarifying questions and Level I discussion ensued. Dale Beaver was concerned that there will be people now in the meetings that are not ATI members. Further questions about if non-members can speak at the membership council meetings. Suggestion that the question be referred to the formal consensus process committee to let the committee make the decision. CT Butler moved that the actual proposal be decided on by formal consensus, but the question of non-members speaking at meetings is the issue to go to the formal consensus process committee. No Level III discussion.

AGM Business Meetings renamed Membership Council Meetings consented to.

David Mills moved to adjourn the committee of the whole and return to Robert's Rules, and Teresa Lee seconded it.

Motion passed to return to Robert's Rules with one abstention.

Proposal to form formal consensus process committee. Passed unanimously

Changes to code of ethics plus establishing guidelines ,Passed unanimously

Proposal to change the name of business meeting, Passed unanimously..

D. Election of committee chairs.

Site: Missy Barnes and Matt Goodrich.

International: Shoko Zama

CCC: Robin Gilmore (interim)

Formal Consensus Process Committee: Lucia Walker

All current committee chairs, all voted in unanimously.

People Joining Committees:

Ethics: Carol Levin

Membership: Missy Barnes, CT Butler, Marilou Chacey

Vision/Mission: Cynthia Mauney

Assistant Web Master: David Mills (helping Ian with web content changes and preparing members only page)

E. Trainees waiver of first year membership fee.

Board will take this up at its next meeting, right after the AGM.

F. Nominations for Ethics Advisory Committee Pool:

Lucia Walker

Lynne Compton

Peter Nobes

Antoinette

Renee Jackson

Martha Fertman

Eric Binnie

Joan Cohen

Jim Freolich

Carol Levin

David Behrstock

Robert Lada

Belinda Mello

Marilyn Carpenter.

All nominations voted in unanimously.

G. 2005 Minutes approved unanimously.

H. Sponsor Elections

David Mills, moved Tommy Thompson seconded that Greg Holdaway be elected as a sponsor for a period of one year on the understanding that he attends next year's AGM or an ATI event before the 2007 AGM so that he can be newly elected. Discussion ensued; people commented that we needed to be consistent with how we decided we would elect sponsors. Moved and seconded that the vote take place. David Mills amended his proposal to say that a yes vote on the proposal will mean that the paper

ballots get marked. Discussion about a different idea to deal with Greg's situation. A member pointed out that if we want to do something else, we first have to deal with the motion on the floor, and we would have to vote it down, then we can do something else.

Question was called. 4 abstentions, 0 yes, 28 no.

New motion on the floor to adjourn, no second. Motion on the floor to amend Greg's ballot to read one year, and not five years, to allow paper ballot vote. David Mills moved, seconded by Robert Lada.

Time ran out; no action taken.

Teresa Lee moved to adjourn, seconded, and meeting adjourned at 11:04 a.m.

Attachments:

I. Formal Consensus Process Committee Proposal

Recognizing that our decision making process is open to change and also recognizing that we all as members of ATI are responsible for creating an open and adaptable decision making system, we are reaffirming that the Formal Consensus Process Committee be revived, and its tasks renewed and clarified, and that ATI Membership instruct the Formal Consensus Process Committee to carry out the following tasks:

1. Review the bylaws and identify inconsistencies between the existing bylaws and ATI's practice of using Formal Consensus as its decision making process. (This is a restatement of the task given to the Formal Consensus Process Committee in 1997.) The Formal Consensus Process Committee has primary responsibility for this task, but will coordinate with the Bylaws Committee as new bylaw proposals are developed and propose changes to the bylaws as needed.

In carrying out this task Membership further instructs the Formal Consensus Process Committee to give particular attention to ensuring that proposed new bylaws

are simple and flexible,
address the problems of the international character of ATI,
create a climate that encourages all members to get involved in the process of decision making.

2. Create a plan to assist in the ongoing learning of Formal Consensus by the membership, with particular emphasis on new members and international members;

3. Create a plan to organize local and regional groups as needed in order to meet the international needs of ATI;

4. Identify, train and manage a team of facilitators, mediators and process watchers for ATI meetings (with the hope that eventually this will include all ATI members) and

5. Create and maintain a "Process and Procedures Manual" to include all additions and adjustments to the ATI Formal Consensus process as they occur.

II. 1Ethics Committee Proposal

NOTE: the complete Code of Ethics, including changes to this proposal, is on the ATI web page: www.atinet.com

The Ethics Advisory Committee has two proposals to bring before the membership. They both concern ATI's ongoing formulation of the Code of Ethics. First two proposed additions to the Code of Ethics, Part II (Teacher-Teacher Responsibility). They are the result of two 'stand asides' from last year's AGM. The first stand aside was from a concern that the Code of Ethics does not address sufficiently the issue of conflict of interest. Below is the proposed addition to Part II of the Code of Ethics:

2j. When having a conflict of interest in matters before a committee, ATI Members recuse themselves from all deliberations and decision making. Conflicts of interest would be personal, professional, legal, financial, or other interests or relationships which might reasonably be expected to impair members' objectivity or effectiveness in performing their functions in ATI. .

The second was a concern expressed that inviting a teacher already teaching at a training school to teach at another training school can cause problems, especially for smaller schools who are counting on the continued presence of a teacher for a school year. Below is the proposed addition to Part II of the Code of Ethics:

2k. ATI Members maintain clearly defined boundaries in all dealings with each other. ATI strongly recommends that when entering into business relationships members clarify expectations in a written contractual agreement, defining roles and spelling out clearly any financial arrangements.

The remaining proposal is the adoption of Part III of the Code of Ethics (Teacher-Professional Responsibility). At the last AGM this was presented to the membership for their suggestions. Over the year, the Ethics Committee has refined and added to Part III. The added parts are listed in capital letters. The committee now presents it to the membership for adoption.

3 THE TEACHER-PROFESSIONAL RESPONSIBILITY

3a. ATI Teaching Members continue to deepen their knowledge and understanding of the F.M. Alexander Technique and to improve their teaching skills. ATI Teaching Members participate regularly in professional interactions, workshops, research and publications. TEACHING MEMBERS RECOGNIZE THE LABOR NECESSARY TO RUN ATI AND CONTRIBUTE THEIR TIME AND EXPERTISE TO ATI. ON COMMITTEES OR OTHER POSITIONS OF LEADERSHIP WHEN POSSIBLE.

3b. ATI Teaching Members accurately represent their professional qualifications and experience and describe the F.M. Alexander Technique without false or exaggerated claims.

3c. Public advertisement of the F.M. Alexander Technique does not include any false, fraudulent, misleading or deceptive statements or claims by ATI Teaching Members.

3d. ATI Teaching Members maintain the integrity of the F.M. Alexander Technique. Alexander Technique teachers do not present elements of other disciplines, therapies or practices as part of the F.M.

Alexander Technique. Information from other disciplines introduced for comparison or discussion is clearly identified.

3e. In their teaching ATI Teaching Members acknowledge appropriately the work or ideas of others.

3f. ATI Teaching Members understand and respect personal boundaries, and accept the responsibility to hold inviolate the well-being of self, students and associates within the Alexander Technique community and the community at large.

3g. ATI Teaching Members establish respectful and cooperative professional relationships with other practitioners and other professions.

3h. Alexander Technique Teachers obey all state and local laws AND BEAR IN MIND THAT THEIR BEHAVIOR AND HOW THEY PRESENT THEMSELVES IN THE COMMUNITY COULD BE A REFLECTION ON ATI.

Respectfully Submitted,

Patt O'Neill, Chair

III. Bylaw change proposal recommended by the Board, the Certification Coordinating Committee and the Professional Development Committee:

DELETE FROM THE BYLAWS:

III.6.1 Sponsoring Members

On a Motion to Reconsider, the entire section III.6 was deleted.

This is the section that was deleted:

III. 6. SPONSORING MEMBERS (ATI Bylaws version Oct 22, 2001.)

III. 6. 1. Members become Sponsoring Members according to the following procedure

a/ Three members in good standing of ATI nominate a Teaching Member to become a Sponsoring Member.

b) All Sponsoring Members shall be committee to use the ATI Criteria adopted by membership at the AGM in Ireland, 2000, as their means of evaluating the competence of a teacher applying for ATI Teaching Member status.

c) Statements from nominees and any supporting statements by nominators will be provided to the membership to be voted on by mail-in –ballot. A nominee is approved as a Sponsoring member for a period of three years by majority vote of the returned ballots.

III. 6. 2. An approved Sponsoring Member must be re-approved every three years. A Sponsoring Member becomes re-approved by mail-in ballot by a majority vote of the returned ballots (whatever is decided in terms of voting in a sponsor above can be used for this as well)

III.6.3. Sponsoring Members shall be responsible for meeting together as a group or in smaller numbers as and when possible to review the sponsorship process and as a group to present a report to the AGM.

III. 6. 4. As Sponsoring Member may be removed as sponsoring member by mail-in ballot by majority vote of the returned ballots.

Reason: We need to have only one way to elect sponsors.

We need to have the flexibility to propose changes to how we elect sponsors, and use those changes to see how they work.